

WEME Global

Volunteering Commitments

We are committed to support growth by sharing business success with organizations or individuals acting in alignment with our core corporate values of doing what matters, generate significant impact, lean & rapid operations, and act with a strong hands-on mentality.

01 General Principles

We therefore expect our business partners, employees, and stakeholders

- To act with integrity toward people, society & the environment

02 Sponsorship

We encourage our stakeholders to actively participate in non-profitable organizations, charities, and social initiatives aiming at protecting the environment and empowering people.

Voluntary WEME's and its affiliates corporate social responsibility expands to engaging in voluntary donations or sponsorships to organizations or people of our choice.

Restrictions These activities are not in anticipation of generating competitive advantage or influence political decision making.

Selection The selection of qualified sponsorships and donations is based on WEME's core corporate responsibility values and will be taken by WEME alone.

Claim Claims towards sponsorship or donations can't be made against WEME.

03 Report

Report To submit requests for sponsorship or donation please contact WEME Global directly.

For concerns about ongoing voluntary activities please get in touch by submitting a request for clarification to compliance@wemeglobal.com or contact WEME Global directly.

04 Effective Date

Pursuant to Management Board decision of WEME Global GmbH on 28th August 2021

This policy extends to the operations and business activities of WEME Global and its affiliates. In case of conflict between the applicable laws of a country and WEME's policies, the law becomes precedence. Subject to changes and errors.